

Workplace Giving: Making a Difference Through Every Paycheck

Marriott associates are making a difference one paycheck at a time through the Workplace Giving Program. This initiative allows associates to contribute directly to Children’s Miracle Network (CMN) via automatic payroll deductions—making it simple, consistent, and impactful.

Why it Matters

Workplace Giving is one of the most powerful ways associates can live out Marriott’s Serve 360. Every contribution—no matter the size— supports the CMN Hospital Foundation in your community and helps fund life-saving treatments, critical equipment, and programs that make hospital stays a little brighter for kids and families. Together, we’re creating meaningful change, one paycheck at a time.

How It Works

Enroll: Associates complete the CMN Payroll Deduction Form and return it to the Payroll Administrator/Human Resources.

Record: Payroll Administrator retains the electronic file and logs participants in the shared CMN Payroll Admin file.

Payroll Processing: Payroll Shared Services processes deductions through an element entry (CMN) and includes “CMN” on pay slips for transparency.

Submit Donations: HR/Payroll submits total donations via PSAP – Donation Submission Details: Marriott Workplace Giving Fundraising. [View instructions here.](#)

Best Practices for HR Teams

To keep giving top of mind and easy for everyone to join year-round, we recommend promoting the program regularly across hotel operations:

- 1 Department Meetings & Stand-Ups:** Briefly remind teams about the program and how to enroll.
- 2 Visible Flyers:** Post flyers in HR, department break rooms, and near time clocks.
- 3 Onboarding Integration:** Include “Workplace Giving” as part of your new hire paperwork.
- 4 Quarterly All-Associate Rallies:** Share a slide recognizing all supporters by name —every penny truly counts.
- 5 Quarterly Raffle:** Enter all supporters into a drawing for a hotel-selected prize to keep engagement high.